

## St James' Church, Southbroom, Devizes

### SAFEGUARDING POLICY

#### PROMOTING A SAFER CHURCH

*(To be read in conjunction with the Church of England Parish Safeguarding Handbook Aug. 2019 – See <https://www.salisbury.anglican.org/safeguarding86696/> (A copy is held in the Church Office, together with this Policy document, and both are also available on the church website.)*

**The following policy was adopted at the meeting of the Parochial Church Council (PCC) held on 8<sup>th</sup> February 2023.**

In accordance with the Church of England Safeguarding Policy our church is committed to:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

The Parish will:

- Create a safe and caring place for all.
- Have a named Parish Safeguarding Officer (PSO) to work with the incumbent and the PCC to implement policy and procedures.
- Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse.
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the parish.
- Display in church premises and on the Parish website the details of whom to contact if there are safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse.

- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the Diocesan Safeguarding Adviser (DSA) and statutory agencies immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.

Each person who works within this church community will agree to abide by this policy and the guidelines established by this church.

This church appoints Clare Kent as the Parish Safeguarding Officer.

Incumbent ..... Revd. Dr. Keith Brindle

Churchwardens ..... Jenny Oliver

..... Mike Wilmott

Date:

## Appendix 1 – Policy Statement Review

The Safeguarding Policy for St. James' Church was approved at the P.C.C. meeting held on 12th January 2022. This document details the annual reviews by the P.C.C and any additional review made along with dates of any changes.

Version	Review Date	Signed	Position (Chair of P.C.C)	Comments/Updates made
12-11-16	Nov 2017	21-11-16	Vicar	Guideline 8 amended following PCC meeting
3-11-17	Nov 2018	18-11-17	Adrian Burholt	CoE Policy next year
7-11-18	Nov 2019	17-11-18	Vicar & CWs	
11-11-19	Nov 2020	11-11-19	Vicar & CWs	
17-11-20	Nov 2021	17-11-20	Vicar & CWs	
12-1-22	Nov 2022	12-1-22	Vicar & CWs	